#### Minutes

Greene-Sullivan Special Education Cooperative Administrative Offices 77 "A" Street N.E., Linton, IN

## BOARD MEETING

December 18, 2023 Executive Session 9:00 a.m.

The purpose of this executive session will be:

The discussion of confidential student records, [IC 5-14-1.5-6.1 (b) (7), (8)]; To discuss before a placement decision an individual student's abilities, past performance, behavior and needs, [IC 5-14-1.5-6.1 (b) (8)]; To receive information about prospective employees, [I.C. 5-14-1.5-6.1 (b) (5)]; To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process, [IC 5-14-1.5-6.1(b) (9)]; To receive or discuss information about the budget, [IC 5-14-1.5-2 (3) (A)].

# **Regular Session Agenda**

9:30 a.m.

Mr. Stitzle, Southwest-President
Dr. Hacker, White River Valley-Vice President
Dr. Van Der Aa, Bloomfield-Secretary
Dr. Goad, Linton-Stockton
Mr. Gambill, MSD of Shakamak
Dr. Baker, Northeast

#### I. Call to Order

- A. Additions or Deletions to Agenda
- B. Approval of Agenda

No additions or deletions to the agenda.

Mr. Gambill made a motion to approve the agenda for December 18th. Dr. Goad seconded the motion. The agenda was approved unanimously.

### II. Approval of Minutes

A. November 27, 2023

Dr. Goad made a motion to approve the November board minutes. Dr. Baker seconded the motion to approve the November minutes. The minutes were approved unanimously.

### III. Public Comments

Comments are limited to two minutes per person per Public Comments and Concerns Policy adopted 5/12/2020

#### IV. Treasurer's Report and Claim Docket

a. 12/8/2023-\$120.615.05

Dr. Baker made a motion to approve the treasurer's report and claim docket. Dr. Van Der Aa seconded the motion. The treasurer's report and claim docket was approved unanimously.

### V. Unfinished Business

## A. Update Non-Certified Support Staff Handbook, Second Reading

- a. Within Insurance, page thirteen, replace 17.5 hours with 30.
  - i. All Non-Certified employees may participate in GSSEC's insurance policies through payroll deduction if they work a minimum of 30 hours per week. Please see individual policies for hour requirements.

## b. Paid Holidays, page ten, add the word; Thanksgiving

Dr. Hacker made a motion to approve the unfinished business. Dr. Goad seconded the motion. The updates to the Non-Certified Support Staff Handbook were approved unanimously.

### VI. New Business

#### A. Personnel

## 1. Resignations

Natalie Lucas, Paraprofessional, Life Skills, Linton-Stockton

## 2. New Employment

Morgan Yeryar, Part-Time, Paraprofessional, Preschool, MSD of Shakamak Carysn Chambers, Paraprofessional, Life Skills, Linton-Stockton Caitlyn Webb, Paraprofessional, Life Skills, Southwest Kim Sheffler, Paraprofessional, Student Support, Bloomfield

# 3. Pending Employment Hires

Primary Life Skills Teacher, Linton-Stockton Part-Time SLPA Paraprofessionals

#### 4. Retirements

No retirements at this time.

### 5. Transfers

Lorenda Boger will transfer from Southwest Elementary Life Skills to White River Valley Elementary Preschool

Mr. Gambill made a motion to approve the personnel changes. Dr. Van Der Aa seconded the motion. The personnel changes were approved unanimously.

## B. Update Attendance Policy Language in Non-Certified Handbook

# a. Page eight, within Attendance, the following language will be added:

- i. No employee shall be allowed to use personal days during the first forty (40) scheduled work days during the first year of employment.
- ii. Two (2) sick days may be used during the first forty (40) scheduled work days. After the first forty (40) scheduled days are worked, then the employee will receive the remainder of their allocated sick

leave for the year for use when needed.

- b. Page eight, within Sick Leave, the following language will be added:
  - i. unless you are an employee within the first 40 days of employment
- c. Page nine, within Personal Leave, the following language will be added:
  - i. No employee shall be allowed to use personal days during the first forty (40) scheduled work days during the first year of employment.

Dr. Hacker made a motion to approve the updated attendance policy for the Non-Certified Support Staff Handbook. Mr. Gambill seconded the motion. The motion passed unanimously.

# VII. Information from Greene Sullivan Special Education Cooperative

A. Director's Report

Mrs. Woodrum reviewed and provided RDA results with each district. Shakamak Preschool will start the second semester with Mrs. Yeryar as the teacher. Medicaid funding amounts were shared and continue to increase. GSSEC will host a CRT Training on January 5th if any districts need training for additional staff members.

### VIII. Board comments

Dr. Baker and Mr. Stitzle wished everyone a Merry Christmas.

# IX. Adjournment

Dr. Hacker made a motion to adjourn the December meeting. Dr. Goad seconded the motion. The meeting was adjourned at 9:37 a.m..

The next GSSEC Board of Superintendents Meeting is scheduled for January 22, 2024 with the executive meeting beginning at 9:00 a.m. and public meeting beginning at 9:30 a.m.

Mr. Stitzle, President

Dr. Hacker, Vice President

Dr. Van Der Aa, Secretary