

MINUTES

EXECUTIVE BOARD MEETING

Greene-Sullivan Special Education Cooperative

Administrative Offices 77 "A" Street N.E., Linton, IN

December 10, 2019

EXECUTIVE SESSION

9:00 AM

The purpose of this executive session will be:

The discussion of confidential student records, [IC 5-14 -1.5-6.1 (b) (7), (8)],

To discuss before a placement decision an individual student's abilities, past performance, behavior and needs, [IC 5-14-1.5-6.1 (b) (8)],

To receive information about prospective employees, [I.C. 5-14 -1.5-6.1 (b) (5)],

To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process, [IC 5-14-1.5-6.1(b) (9)],

To receive or discuss information about the budget, [IC 5-14-1.5-2 (3) (A)].

The Executive Board of the Greene-Sullivan Special Education Cooperative met in the Cooperative Board Room, 77 "A" Street N.E., Linton, IN on Tuesday, December 10, 2019. Secretary Interim, Nick Karazsia, called the Board to order at 9:39 AM and called the roll with the following members present:

Jeff Gibboney, President - Bloomfield
Kathryn Goad, Vice President - Linton-Stockton
Nick Karazsia, Secretary Interim – MSD Shakamak
Mark Baker, Northeast
Chris Stitzle, Southwest
Robert Hacker, White River Valley

REGULAR SESSION

9:30 AM

1. Approval of Minutes

The minutes from the November 12, 2019 meeting were read beginning with "The minutes from the October 8, 2019 meeting were read..." through "...motion was passed unanimously."

Dr. Robert Hacker made a motion to approve the November 12, 2019 Board of Superintendents meeting minutes. The motion was seconded by Mr. Chris Stitzle. The motion passed unanimously.

2. Treasurer's Report and Claim Docket

The Claim Docket in the financial report was presented and reviewed. Payroll dates and amounts since last Board meeting are as follows:

November 15, 2019 \$105,313.91

November 29, 2019 \$117,377.54

Dr. Mark Baker made a motion to approve the Treasurer's Report and payment of claims. Mr. Chris Stitzle seconded the motion. The motion passed unanimously.

3. Public Comments and Concerns

None noted. No members of the public were present.

4. Personnel

Resignations

- a. Cris Floyd – Bloomfield Life Skills Paraprofessional

Positions to Hire

- a) Bloomfield Middle School Paraprofessional
- b) Linton Middle School Paraprofessional Leave
- d) Bloomfield Life Skills Paraprofessional
- e) Worthington Preschool Paraprofessional
- f) White River Valley Middle and High School
- g) Sullivan Middle School Life Skills Paraprofessional

Transfer

- a) Maude Roberts – White River Valley Middle School to Bloomfield Life Skills Paraprofessional

Recommendations to Hire

- b) Jodie Evo – Worthington Preschool Paraprofessional
- c) Cheyenne Woods – Bloomfield Middle School Paraprofessional
- d) Taylor Thuis – Linton Middle School

Ms. Sarah Sparks discussed recommendations for hires and transfers. Ms. Sarah Sparks noted some needs for hire included maternity leave and continuing education leave that will begin in January.

Dr. Robert Hacker made a motion to accept all resignations, transfers, and hires. Dr. Mark Baker seconded the motion. The motion passed unanimously. Dr. Robert Hacker amended the motion to grant permission for Ms. Sarah Sparks to hire before the next board meeting.

5. DOE Information

- a. Results Driven Accountability Data Results

Ms. Sarah Sparks shared the Results Driven Accountability (RDA) data. All school corporations were in the “Meets Requirements” range, with some areas needing corrected. Ms. Sarah Sparks gave a brief overview of how to read the data. Mrs. Dana Williams stated that many of the corrections needed for Indicator 13 focused on annual goals. Ms. Sarah Sparks also discussed timely data submission and offered support. She also explained that the state has reported information, such as preschool assessments and LRE, but it is not yet included in RDA results rating. Ms. Sarah Sparks noted areas of focus for each school corporation and will forward RDA emails to the Board of Superintendents. Dr. Mark Baker inquired if the information can be shared with principals. Ms. Sarah Sparks responded yes, and Mrs. Dana Williams will be contacting teachers for Indicator 13 corrections.

6. Program Information

- a. Life Skills

Ms. Sarah Sparks informed the Board of Superintendents that there have been several move-ins for Greene County. There will be three new students at the elementary level and one for the secondary program.

- b. Early Childhood

Ms. Sarah Sparks reviewed preschool program numbers. She noted the numbers being high in the Greene County afternoon class. She discussed different options, including WRV students being split up to attend either morning or afternoon, instead of solely afternoon. She said a decision would possibly need to be made in January.

c. Speech Services

Ms. Sarah Sparks stated that SLP caseloads need reviewed. Angela Drake's caseload is over 100 students and Danica Garrison is approaching 90. Mr. Chris Stitzle inquired when hiring an additional SLP should happen. Ms. Sarah Sparks reminded that one SLP is on maternity leave and stated she would like to revisit these numbers and form a plan when the therapist returns.

d. Life After School Program

Ms. Sarah Sparks shared with the Superintendents that they may be seeing a different job coach working in their district. Some of the responsibility has been split between them due to caseload numbers.

7. Unfinished Business

a. Behavior Program

b. 2019-2020 Preschool Screenings

-January 10, 2020 – Hymera

-February 21, 2020 – Worthington or Bloomfield

-April 17, 2020 – Carlisle

Ms. Sarah Sparks will continue to look at behavior information and will be visiting other schools to observe in January.

Ms. Sparks stated that a decision hasn't yet been made of the location for February's Preschool Screening. She also said she would let everyone know if an evening screening is scheduled. Ms. Sarah Sparks stated that Mrs. Paulette Lannan and a couple of therapists volunteer their time for the evening screening.

8. New Business

a. Release Agreement Approval

Ms. Sarah Sparks requested approval of the settlement agreement negotiated at November 21, 2019 mediation.

Mr. Chris Stitzle made a motion to approve the settlement agreement. Dr. Mark Baker seconded the motion. The motion passed unanimously.

b. Administrative Office Compensation

Ms. Sarah Sparks made a recommendation of a \$1500 annual increase for the four office positions.

Mr. Chris Stitzle made a motion to accept the salary increase recommendation, beginning with the next pay. The motion was seconded by Dr. Mark Baker. The motion passed unanimously.

9. Director's Notes

- Dyslexia Meeting

Ms. Sarah Sparks stated the dyslexia meeting went well and there was good attendance. Dr. Robert Hacker stated that Jill Staggs spoke very highly of the training and received good information from it. Ms. Sarah Sparks stated the psychologists also attended. She noted the decision of the psychologists being involved in the referral decision making and testing for Level II.

- De-escalation Training

Ms. Sarah Sparks shared that she led a de-escalation training with middle school and high school staff at Linton. The principal had contacted her for techniques, resources, and strategies to help the teachers

with behaviors. Ms. Sarah Sparks understands that training needs are different throughout each district but offered to train on any topic of need.

10. Board Member Comments and Concerns

Mr. Nick Karazsia inquired if bargaining went well and was complete. He stated that teachers and now office staff have had pay increase and asked if the Board of Superintendents had thought about Ms. Sarah Sparks and Mrs. Dana Williams. Ms. Sarah Sparks commented that it was in the contract to get the same increase as the teachers.

11. Adjourn

Dr. Robert Hacker made a motion to adjourn the meeting. The motion was seconded by Dr. Mark Baker. The motion passed unanimously.

The Next GSSEC Board of Superintendents' Meeting is scheduled for Tuesday, January 14, 2019 with the executive session meeting beginning at 9:00 A.M. and public meeting beginning at 9:30 A.M.







